Retirement Process with Medical

- **See the Union Benefits Representative. He will provide you with a UAW Pension Benefit Application and a sample UAW Retirement Package.**
- **Complete and return the UAW Pension Benefit Application along with your marriage certificate, your birth certificate, your spouse's birth certificate and any dependents birth certificate, or your active passport, your spouse's active passport and any dependents active passport to the Union Benefits Representative.**
- **The Union Benefits Representative will fax your UAW Pension Benefit Application to the DTNA Pension Department at corporate and provide you with UAW Retirees of Daimler Trucks North America Welfare Benefit Trust medical forms to complete. Start reviewing your sample UAW Retirement Package because once your Application is received, the Union Benefits Representative will provide you actual UAW Retirement Package or WTW will mail to your home and you will receive it in (3) or (4) weeks.**
- **If you are an active UAW member you have the option of receiving a UAW retirement man's pocket watch or UAW retirement women's necklace. If you elected the watch or necklace about 1 to 2 weeks before your last day worked or retirement date you should be able to pick up your watch from the Union Benefits Representative.**
- **See an HR representative to order a Company retirement jacket.**
- **If an employee wants to use any vacation time, sick time or PTO time before their last day worked or retirement date this must be scheduled through the normal leave scheduling process.**

- **Once received complete and return your UAW Retirement Package along with the UAW Retirees of Daimler Trucks North America Welfare Benefit Trust medical forms you have completed to the Union Benefits Representative. The Union Benefits Representative will upload your Retirement Package to WTW and email your medical forms to the administrator of the UAW Retirees of Daimler Trucks North America Welfare Benefit Trust.**
- **Please note that the administrator will mail a UAW Retirees of Daimler Trucks North America Welfare Benefit Trust medical insurance package to your home within two weeks of your UAW Retirement Package being emailed to corporate. If you completed the UAW Retirees of Daimler Trucks North America Welfare Benefit Trust medical forms and returned them to the Union Benefits Representative do not complete any of medical forms received in the medical insurance package, however you should review the other documents in this packet they contain important information concerning your retiree medical insurance.**
- **If you have not completed the UAW Retirees of Daimler Trucks North America Welfare Benefit Trust medical forms and returned them to the Union Benefits Representative, please complete the medical forms received in the medical insurance package and return them to the Union Benefits Representative and review the other documents in this packet they contain important information concerning your retiree medical insurance. Please note if the retiree and their spouse are under age 65 there are (5) forms to complete, if the employee or their spouse are age 65 or older they will complete the (5) forms and then each one that is 65 or older will complete the (3) page Medicare form.**

- To remain on the UAW retiree health care plan an active employee that is already 65 or older that is retiring must sign up for Medicare Part "A" and "B" 60 to 90 days before their retirement date. **A copy of their Medicare card must be provided to Collen Johnson before the employees retirement date. Contact the UAW Benefits Representative with any questions.**
- To remain on the UAW retiree health care plan any covered dependent of an active employee that is already 65 or older must sign up for Medicare Part "A" and "B" 60 to 90 days before the employee's retirement date. **A copy of their Medicare card must be provided to Collen Johnson before the employees retirement date. Contact the UAW Benefits Representative with any questions.**
- To remain on the UAW retiree health care plan an active employee or any dependent of an active employee that has Medicare Part "A" and "B" prior to the employee's retirement, must continue Medicare Part "A" and "B" to be eligible for retiree healthcare. **A copy of their Medicare card must be provided to Collen Johnson before the employees retirement date. Contact the UAW Benefits Representative with any questions.**
- To remain on the UAW retiree healthcare plan a retiree or any retiree covered dependent must be signed up for Medicare Part "A" and "B" starting with the month of their 65th birthday. The retiree or dependent should sign up through their Social Security office around 60 to 90 days before their birthday**. A copy of their Medicare card must be provided to Collen Johnson before the retiree turns age 65. Contact Collen Johnson at or the UAW Benefits Representative with any questions.**
- If a retiree or any dependent of a retiree **under age 65** becomes eligible for Medicare Part "A" and "B" they must pick up both Medicare Part "A" and "B" to remain on the UAW retiree health care plan. **They also must notify Collen Johnson immediately and they must provide her with a copy of their Medicare "A" and "B" card immediately.**
- Retired employees and any dependents of retired employees that have Medicare "A" and "B" will be in the **Retiree BCBSM Medicare advantage**

Plan and should **not** use their government issued Medicare "A" and "B" card and should only use their **BCBSM Medicare advantage card** for any medical services received. Keep your government issued Medicare "A" and "B" card but **Do Not Use It**.

- **A retiree's DTNA medical insurance will end on the last day of the month that the retiree retires and their UAW Retirees of Daimler Trucks North America Welfare Benefit Trust medical insurance begins the first day of the month following their retirement date. For example: Retiree retires June 15th, their DTNA medical insurance ends June 30th and their UAW Retirees of Daimler Trucks North America Welfare Benefit Trust medical insurance begins July 1st. Also the retiree should receive their UAW Retirees of Daimler Trucks North America Welfare Benefit Trust medical cards near the end of the month they retire in or at the first of the month after the month they retire. Retirees under age 65 and each dependent under age 65 will receive a BCBSM medical card used for medical and routine vision claims, a Express Scripts card used for prescription claims and a Moda Dental card used for Dental claims.**

  A Retiree 65 or older or a retiree's spouse that is 65 should also receive their UAW Retirees of Daimler Trucks North America Welfare Benefit Trust medical cards near the end of the month they retire in or at the first of the month after the month they retire. Retirees age or older 65 and each dependent age 65 or older will receive a Medicare Advantage BCBSM card used for medical claims (put your Medicare card up, DO NOT USE IT) an Express Scripts card used for prescription services and BCBSM vision card used only for routine vision services and a Moda dental card used for dental claims.

- **Your retiree insurance prescription drug plan requires that Express Scripts mail order be used for maintenance medications (90 day supplies) if you or any covered dependent are under age 65 and not on Medicare.**

  However, once you or any covered dependent turn 65 (Must sign Up for Medicare "A" & "B") and Medicare becomes primary or once you or any covered dependent under age 65 become Medicare eligible (Must sign Up for Medicare "A" & "B") and Medicare becomes primary you do not have to use Express Scripts mail order for maintenance medications (90 day supplies), you can use your local pharmacy for obtaining maintenance medications (30 day supplies).
- **On your last work day clock in at your regular scheduled work time and give your badge and you're parking sticker to an HR representative. Stop by and see local payroll. Once you have given your badge and your parking sticker to an HR representative you can walk around and say your goodbyes to fellow co-workers or leave any time but make sure you do not clock out, local payroll will clock you out at your regular scheduled leave time. Any unused vacation, sick, PTO and accrued vacation will be paid out with your last check. It will be direct deposited.**
- **Once retired you will receive your pension check the first of the month following the month you retired in, regardless of what day you retired in that month.**
- **A couple of weeks after your retirement date you will be mailed a Cobra medical insurance package to your home, you can disregard this package and throw it away as long as you have medical insurance coverage through the retiree UAW Retirees of Daimler Trucks North America Welfare Benefit Trust or elected to continue**

retiree medical insurance coverage through the retiree UAW Retirees of Daimler Trucks North America Welfare Benefit Trust.

- **Retirees have UAW membership meeting every quarter, dues are $3.00 per month but these dues are paid voluntarily and are not mandatory. You will notified by mail and by phone messaging 1 to 2 weeks before the scheduled date of the meeting.**
- **Also, a retired employee with ten years' service with a retirement date between 01/29/2003 and 08/25/2006 has a $5000.00 life insurance death benefit. Retirees with a retirement date between 08/26/2006 and 04/26/2024 have a $10,000.00 death benefit provided to them by the company and negotiated for them by the Union. Retirees with a retirement date between 04/27/24 and 03/03/2028 have a $12,500 death benefit provided to them by the company and negotiated for them by the Union.**
- **When they completed their retirement paperwork, they completed a beneficiary form for the $5,000, $10,000 or $12,500 life insurance policy. When a retired employee passes away, their beneficiary or beneficiaries should call the UAW Benefits office. The Benefits Representative will provide information to them on how to receive a payout for the $5,000, $10,000 or $12,500 life insurance policy.**
- **Once retired if you have any questions concerning your pension please contact the Pension Service Center first. You need to register for the Pension Service Center Website using the flier provided to you by the Union Benefits Representative, then you can message a representative on this website with questions concerning your pension or you can contact a representative to answer your questions at 1-855-409-9452. If the Pension Service Center cannot answer your questions, you can register for the**

BYNM (Bank of New York Mellon) website to review that site for answers to your questions or contact the BYNM toll free at 800-634-7936. If the Pension Service Center or BYNM (Bank of New York Mellon) cannot answer your questions, please contact the Union Benefits Representative at 704-868-5646 for assistance.

- **Finally, if you have issues with your medical claims, prescription drug claims, vision claims or dental claims please contact the specific insurance carriers customer service department for help in resolving your issue, the insurance carriers customer service numbers can be found on the back of your insurance cards or located on the Contact Information sheet the Union Benefits Representative provided you or on Local 5286's Website. If they cannot resolve your issue you can contact the Eligibility and Administration general contact number toll free for help in resolving your issue at 844-582-4443 or you can call Colleen Johnston the Eligibility Coordinator for the UAW Retirees of Daimler Trucks North America Welfare Benefit Trust at 248-813-9800 extension 3271. <u>If you have contacted the specific insurance carriers customer service department and the Eligibility Coordinator and your issue is still not resolved or you still have questions or feel your claims were still not processed correctly please contact your Union Benefits Representative at 704-868-5646.</u>**