

## Retirement Process No Medical

- See the Union Benefits Representative. He will provide you with a UAW Pension Benefit Application and a sample UAW Retirement Package.
- Complete and return the UAW Pension Benefit Application along with your marriage certificate, your birth certificate, your spouse's birth certificate and any dependents birth certificate, or your active passport, your spouse's active passport and any dependents active passport to the Union Benefits Representative.
- The Union Benefits Representative will fax your UAW Pension Benefit Application to the DTNA Pension Department at corporate. Start reviewing your sample UAW Retirement Package because once your Application is received, the Union Benefits Representative will provide you actual UAW Retirement Package or WTW will mail to your home and you will receive it in (3) or (4) weeks.
- If you are an active UAW member you have the option of receiving a UAW retirement watch or you can donate \$100.00 to your favorite charity. Please let the Union Benefits Representative know your choice. If you choose the charity please provide him with the name, address and contact phone number of the charity. If you elected the watch about 1 to 2 weeks before your last day worked or retirement date you should be able to pick up your watch from the Union Benefits Representative. If you chose the charity the Local UAW FST will have sent the \$100.00 to the charity about 1 to 2 weeks before your last day worked or retirement date.

- See an HR representative to order a Company retirement jacket.
- If an employee wants to use any vacation time, sick time or PTO time before their last day worked or retirement date this must be scheduled through the normal leave scheduling process.
- Once received complete and return your UAW Retirement Package to the Union Benefits Representative. The Union Benefits Representative will upload your Retirement Package to WTW Trust.
- A retiree's DTNA medical insurance will end on the last day of the month that the retiree retires. The retiree will be responsible for adding medical coverages or signing up for Medicare post-retirement.
- On your last work day clock in at your regular scheduled work time and give your badge and you're parking sticker to an HR representative. Stop by and see local payroll. Once you have given your badge and your parking sticker to an HR representative you can walk around and say your goodbyes to fellow co-workers or leave any time but make sure you do not clock out, local payroll will clock you out at your regular scheduled leave time. Any unused vacation, sick, PTO and accrued vacation will be paid out with your last check. It will be direct deposited.
- Once retired you will receive your pension check the first of the month following the month you retired in, regardless of what day you retired in that month.
- A couple of weeks after your retirement date you will be mailed a Cobra medical insurance package to your home.

- **Retirees have UAW membership meeting every quarter, dues are \$3.00 per month but these dues are paid voluntarily and are not mandatory. You will notified by mail and by phone messaging 1 to 2 weeks before the scheduled date of the meeting.**
- **Also, a retired employee with ten years' service with a retirement date between 08/26/2006 and 04/26/2024 have a \$10,000.00 death benefit provided to them by the company and negotiated for them by the Union. When they completed their retirement paperwork they completed a beneficiary form for this \$10,000 life insurance policy that was uploaded to WTW. When a retired employee passes away, their beneficiary or beneficiaries should call the UAW Benefits office. The Benefits Representative will provide information to them on how to receive a payout for this \$10,000 life insurance policy.**
- **Once retired if you have any questions concerning your pension please contact the Pension Service Center first. You need to register for the Pension Service Center Website using the flier provided to you by the Union Benefits Representative, then you can message a representative on this website with questions concerning your pension or you can contact a representative to answer your questions at 1-855-409-9452. If the Pension Service Center cannot answer your questions, you can register for the BYNM (Bank of New York Mellon) website to review that site for answers to your questions or contact the BYNM toll free at 800-634-7936. If the Pension Service Center or BYNM (Bank of New York Mellon) cannot answer your questions, please contact the Union Benefits Representative at 704-868-5646 for assistance.**