

Cost Share: Missed payments for Shutdown

Any bargaining unit employees that takes the shutdown week of December the 16th as unpaid will miss their weekly payroll deducted cost share payment, accidental death and dismemberment payment and supplemental life insurance payments for this week. Sedgwick will invoice (bill) employees by mail between the end of January and end of February 2020. If invoices are not paid in full, benefits for you and your dependents will be terminated after 90 days. Benefits may be reinstated when the outstanding balance due is paid in full, however the period between the termination of benefits and the reinstatement of benefits you and your family will not have medical, dental, prescription, vision or life insurance coverage and any claims incurred during this lapse in coverage will be your responsibility. Detailed payment instructions are included on the invoice.

If you have any questions or concerns, please contact Jeff Kennerly, Union Benefits Representative at 704-868-5646 or ext. 5646.